



GFM Equality Objectives

Approved by:	GFM Board	Date:	February 2023
Maintained by:	Kirstie Andrew-Power	Next review due:	February 2025

Equalities Objectives

The GFM recognises the significant role it and each school plays in advancing equality of opportunity and eliminating discrimination. The GFM stands against all forms of discrimination on the grounds of age, disability, gender reassignment, ethnic origin, religion, sexual orientation, gender, disability or ability. This will be achieved through the following objectives:

1. Promotion of understanding and awareness of 'difference' in our community.
2. Monitoring and promoting the involvement of all groups of students in the extra-curricular life of the GFM, including leadership opportunities, especially students eligible for free-school meals, students with special educational needs and disabilities.
3. Actively close gaps in attainment and achievement between children and students and all groups; especially children/students eligible for free-school meals, children/students with special educational needs and disabilities and looked after children and students.
4. Reduce incidents where racist, homophobic, biphobic, transphobic or sexist language is used in the secondary phase. Evidencing that our management of incidents supports a young person's reflection so that there is not a continuation of the use of inappropriate language.
5. Actively promote positive and consensual relationships, being explicit in advocating tender and positive masculinity, challenging toxic masculinity and out of date 'macho' stereotypes that compromise positive and consensual relationships. (A secondary focus.)
6. Actively promote intrinsic motivation; recognising and advocating the value of consensual approaches to supporting positive behaviour and motivation. Actively challenge coercive approaches to learning, teaching and behaviour management.